



**Forest Heights Police Department**  
**Form FHPD 4**  
**Job Observation Report**

<b>To</b>		<b>Date</b>	
<b>From</b>		<b>Date Observed</b>	

<b>Type of Observation</b>	
<input type="checkbox"/> Performance	<input type="checkbox"/> Report or Form

Core Values Performance Factors					
	Chain of Command		Organization and Results		Ethics
	Rules and Regulations		Oral Communications		Resource Management
	Personal Appearance		Written Communications		Supervision
	Situation Evaluation		Adaptability		Supportive Environment
	Reliability		Work Quality		Learning Strategies
	Interpersonal Skills		Directing		Delegation
	Social Awareness		Mentoring		Critical Thinking / Planning
	Problem Identification and Evaluation		Instructing		Safety
	Problem Solving		Information Organization		Morale
	Work Productivity		Judgment / Decision Making		Rater Evaluation

<b>Observed Performance</b>	
<input type="checkbox"/> Favorable	<input type="checkbox"/> Unfavorable

<b>Provide a brief description of the Observed Performance</b>
--